



04 26 2016 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Saniya Mitchell, Mulberry Middle](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the Agenda for the April 26, 2016 School Board Meeting as REVISED](#)

Motions:

Accept the Agenda for the April 26, 2016 School Board Meeting as revised. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Special Recognitions

3. ~~C-3 Donor Recognition – Sun Trust Foundation~~

Attachment: ~~2016-04-26-script.pdf~~

4. [C-4 Special Recognition - Bartow High Varsity Cheerleaders](#)

5. [C-5 Proclamation - Every Kid Healthy Week](#)

Attachment: [2016 Every Kid Healthy Week.pdf](#)

Motions:	
Accept the Proclamation recognizing Every Kid Healthy Week.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Hunt Berryman	
Lynn Wilson	- Aye
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye

Public Comments on Agenda Items

6. [C-6 SPEAKERS](#)

Approval of Minutes

7. [C-7 Approve the Minutes of March 15, 2016 Special Work Session](#)

Attachment: [03 15 16 Special Work Session Minutes.pdf](#)

Motions:	
Approve the Minutes of the March 15, 2016 Special Work Session.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Hunt Berryman	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

8. [C-8 Approve the Minutes of March 15, 2016 Work Session](#)

Attachment: [03 15 16 Work Session Minutes.pdf](#)

Motions:	
Approve the Minutes of the March 15, 2016 Work Session.	- PASS
Vote Results	
Motion: Dick Mullenax	
Second: Lynn Wilson	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye

Lynn Wilson - Aye

9. [C-9 Approve the Minutes of March 15, 2016 School Board Meeting](#)

Attachment: [03 15 2016 School Board Meeting Minutes.pdf](#)

Motions:
Approve the Minutes of the March 15, 2016 School Board Meeting. - PASS

Vote Results
Motion: Lynn Wilson
Second: Dick Mullenax

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

10. [C-10 Approve the Minutes of April 12, 2016 Work Session](#)

Attachment: [04 12 2016 Work Session Minutes.pdf](#)

Motions:
Approve the Minutes of the April 12, 2016 Work Session. - PASS

Vote Results
Motion: Dick Mullenax
Second: Lynn Wilson

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye

Hazel Sellers	- Aye
Lynn Wilson	- Aye

Approval of Consent Agenda

11. [C-11 Approve the Consent Agenda](#)

Motions:	
Approve the Consent Agenda for the April 26, 2016 School Board Meeting.	- PASS
Vote Results	
Motion: Hunt Berryman	
Second: Hazel Sellers	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

New Administrator Announcements

12. [C-12 New Administrators](#)

- Attachment: [AP - Valarie Henry - West Area Adult \(002\).pdf](#)
- Attachment: [AP - Michael Wright- AP- Combee Elem .pdf](#)
- Attachment: [Director - Measurement Eval Research - Brandon Craig v2.pdf](#)
- Attachment: [Prin - Lake Gibson Middle-Alain Douge.pdf](#)

Consent

Business Services Donations - CASH

13. [C-13 \\$1,000.00 Donation from Gary Slager Inc. to Auburndale High School](#)
14. [C-14 \\$1,000.00 Donation from The Hamptons Educational Foundation to Auburndale High School](#)
15. [C-15 \\$500.00 Donation from Wawa to Lake Region High School](#)
16. [C-16 \\$500.00 Donation from Wawa to Lake Region High School](#)
17. [C-17 \\$500.00 Donation from City of Winter Haven to Lake Region High School](#)
18. [C-18 \\$500.00 Donation from The Hamptons Educational Foundation to Harrison School of the Arts](#)
19. [C-19 \\$700.00 Donation from First Presbyterian Church to Lake Alfred Elementary](#)
20. [C-20 \\$500.00 Donation from Cypress Gardens Lions Club to Karen M. Siegel Academy](#)
21. [C-21 \\$864.01 Donation from Target's "Take Charge of Education" Program to Lincoln Avenue Academy](#)
22. [C-22 \\$2,513.00 Donation from Polk Education Foundation to Chain of Lakes Elementary](#)
23. [C-23 \\$3,000.00 Donation from The Needlework Guild to Summerlin Academy](#)
24. [C-24 \\$5,132 .00 Donation from Lewis Anna Woodbury PTO to Lewis Anna Woodbury](#)
25. [C-25 \\$3,000.00 Donation from Mulberry High School Athletic Boosters to Mulberry High School](#)
26. [C-26 \\$750.00 Donation from Verizon to Auburndale High School](#)
27. [C-27 \\$1,020.00 Donation from Polk Education Foundation to Cleveland Court Elementary](#)
28. [C-28 \\$1,004.37 Donation from Polk Education Foundation to Cleveland Court Elementary](#)
29. [C-29 \\$1,000.00 Donation from State Farm Insurance to Haines City High School](#)
30. [C-30 \\$1000.00 Donation from High Point Church to Roosevelt Academy](#)
31. [C-31 \\$500.00 Donation from Textor Group LLC to Ridge Community High School](#)
32. [C-32 \\$1,000.00 Donation from WalMart to Lake Gibson Middle School](#)
33. [C-33 \\$1,575.00 Donation from Polk County Dental Association to Traviss Technical College](#)

34. [C-34 \\$1,500.00 Donation from Renaissance Learning to Teaching and Learning, Media Services](#)
35. [C-35 \\$750.00 Donation from Russmatt Baseball to Auburndale High School](#)
36. [C-36 \\$20,000.00 Donation from Office of the Commissioner of Baseball to Fort Meade Middle Senior High](#)
37. [C-37 \\$800.00 Donation from Bethune Academy PTA to Bethune Academy](#)

Business Services Donations - NON CASH

38. ~~C-38 Equipment -- Two Wing Tip Assys from Allan Snyder to Traviss Career Center~~
Attachment: ~~NONCASH CHARITABLE CONTRIBUTION.pdf~~

Facilities & Operations General Items – Construction Services

39. [C-39 Various Projects - Contracts & Contract Changes Under \\$250,000](#)
Attachment: [Jan - March 2016 - Quarterly Project Report.pdf](#)

Human Resource Services General Items

40. [C-40 Create new Job Description/Position for TRST Full Release Mentor](#)
Attachment: [Full Release Mentor JD 4.26.16.pdf](#)

Human Resource Services Recommendations

41. [C-41 Recommendations for Administrative and Instructional Personnel Actions](#)
Attachment: [Administrative and Instructional Recommendations Agenda 4-26-16 42016.pdf](#)
Attachment: Administrative and Instructional Recommendations Term Suppt 4-26-16.pdf (Confidential Item)

Minutes:

Approved Personnel Recommendations
are Recorded in Supplemental Minutes Book

77-A-15, Pages 679-834.

42. [C-42 Recommendations for Non Instructional Personnel Actions](#)

Attachment: [Non-Instructional Recommendations Agenda 4-26-16.pdf](#)
Attachment: Non-Instructional Recommendations Term Suppt Docs 4-26-16.pdf (Confidential Item)

Minutes:

Approved Personnel Recommendations
are Recorded in Supplemental Minutes Book
77-A-15, Pages 679-834.

43. [C-43 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 4-26-16 BM.pdf](#)

Minutes:

Approved Personnel Recommendations
are Recorded in Supplemental Minutes Book
77-A-15, Pages 679-834.

Human Resource Services Requests for Revised Job Descriptions

44. [C-44 Update Job Description for Director of Writing](#)

Attachment: [Director, Writing 4.26.16 BD.pdf](#)

Human Resource Services Requests for New Positions and/or Job Descriptions

45. [C-45 Create New Job Descriptions for 2 i3 Lead Mentors and 1 Induction Senior Manager, Induction Program Leader](#)

Attachment: [i3 Grant positions - 4.26.16 BM.pdf](#)

Support Services Field Trip Requests

46. [C-46 Out of State Field Trip Request](#)

Attachment: [Out of State Field Trips.4.26.2016.pdf](#)

Teaching and Learning - Curriculum

47. [C-47 New Financial Mathematics Course](#)

Attachment: [Financial Mathematics spreadsheet.pdf](#)

Attachment: [0078732-submission-form-regular2014.pdf](#)

Regular

Administration - School Board

48. [R-48 Approve the Contract for Jacqueline M. Byrd, Superintendent](#)

Attachment: [Byrd Contract Draft 22 April 2016.pdf](#)

Minutes:

Mr. Wilson discussed the actions that led up to the decision to move forward with the contract and appointment for Mrs. Byrd as Superintendent. He explained what he had previously indicated to the stakeholders and constituents appeared contradictory to what has transpired by taking this action. This contract is for a one year period and at the end of that time it will be reevaluated to determine if she is in fact the right fit for the job. The School District has encountered a time of great turbulence and Mrs. Byrd has brought with her a sense of calm, stability and consistency. The search for an administrator can prove to be a difficult time. He thanked her for accepting the challenge and agreeing to commit her life, her background, and her leadership styles as the district moves forward.

Mr. Harris shared an email that the Board Members received regarding the selection of Mrs. Byrd as Superintendent from a grateful Polk County Student. In the email the student stated she felt that until recently she had no voice in her education and that decisions were being made to that end for the betterment of others more so than her. She also commented in the email how much she valued the history Mrs. Byrd has in having worked her way up through the school system to be where she is today and that she listens and values the concerns of the students and teachers.

Mr. Berryman commented the selection of a Superintendent is the single most important decision a Board can make. He thanked her for her leadership and the calming and stabilizing effect she has on the District. Having Mrs. Byrd on board will allow the Board to move forward and continue making decisions in a timely manner.

Mrs. Cunningham expressed her affirmation for Mrs. Byrd as the new Superintendent. She commented as she has travelled throughout the district she has come to realize how respected and loved Mrs. Byrd is. She reflected on the Work Session held on April 12 and explained the offer of the contract was

not an item on the agenda. It was a spontaneous comment that was initiated by a single Board Member and was not discussed previously. As the Board Members began to make their comments, that is when it became obvious they had all had the same experiences with people in the community. Mrs. Cunningham commented she thinks Mrs. Byrd will make a fantastic Superintendent.

Mrs. Sellers added her support to what the other Board Members have stated. She also commented that Mrs. Byrd has a great skill set and a heart for children like she has never seen. She thanked Mrs. Byrd and stated even though the year began with a rough start she has done a wonderful job of calming everyone and getting them excited to move on. She looks forward to the next year.

Mr. Mullenax also shared the sentiments of the other Board Members and explained how surprised and pleased he was when Mrs. Byrd decided to take the Superintendent's position. He commented this is good for the system and good for the students.

Mrs. Fields commented on what a genuine, classy lady Mrs. Byrd is. She encouraged the Board, Administrative Staff, Schools, and everyone "out in the field" to support the Superintendent. She encouraged them to lift her up and prayer and allow her to do her job. If this can be done, she is certain Superintendent Byrd will be successful. She will make her family and the students proud. At the end of the day, the highest priority is what is best for the kids. The School District has a very good team.

Motions:

Approve the contract for Jacqueline M. Byrd, Superintendent. - PASS

Vote Results

Motion: Dick Mullenax

Second: Lynn Wilson

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Business Services General Items

49. [R-49 Property Insurance Renewal](#)

Attachment: [Budget Impact Analysis 2015-16.pdf](#)

Attachment: [2016-17 Renewal presentation.pdf](#)

Motions:

Staff recommends maintaining the current coverage limits of \$50M and Boiler and Machinery coverage of \$100M at a renewal premium of \$1,944,662,000 and to select the Rate Agreement for Master Property program to lock in the rates for the 2017/18 year. The renewal premium reflects a savings of \$276,671 over the expiring premium. - PASS

Vote Results

Motion: Dick Mullenax

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

50. [R-50 Bid Recommendation for Foodservice Smallwares](#)

Motions:

Recommend approval of the following bid awards:

Foodservice Smallwares, Bid File Number 038-SRW-0213:

Under the provisions of D.O.E. Rule 6A1.012(6), the bid award under Hernando County Schools bid #12-240-17, renewal for an additional

contract period through March 12, 2017, under the same terms and conditions as the original bid. - PASS

Calico Industries, Inc. (Annapolis Junction, MD)- All items

Culinary Depot (Monsey, NY)- All items

International Restaurant Distributors, Inc. (Apopka, FL)- All items

Sam Tell & Son, Inc. (Farmingdale, NY)- All items

Vote Results

Motion: Hazel Sellers

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

51. [R-51 Bid Recommendation for Networking Equipment \(ERATE\)](#)

Motions:

Recommend approval of the following bid awards:

Networking Equipment (ERATE), Bid File Number 045-MHH-0416:

Office Management Systems, Inc. dba Logista (Bessemer, AL)- Items 1-10 - PASS

ElectRep, Inc. (San Carlos, CA)- Item 11

CDW Government LLC (Vernon Hills, IL)- Item 12

Vote Results

Motion: Tim Harris

Second: Dick Mullenax

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

52. [R-52 Bid Recommendation for Router and Next Generation Firewall \(ERATE\)](#)

Motions:

Recommend approval for the following bid award:

Router and Next Generation Firewall (ERATE), Bid File Number 044-MHH-0316:

No acceptable bids received. Pursuant to State Board Rule 6A-1.012(12)(a) and (b) we will negotiate with a supplier of Bid Item 1 under the terms and conditions that are in the best interest of the Board. - PASS

GigaNetworks, Inc. (Miami, FL)- Item 2

Vote Results

Motion: Lynn Wilson

Second: Hazel Sellers

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye

Lynn Wilson - Aye

Business Services Grant Applications

53. [R-53 21st Century Community Learning Centers Grant Applications \\$198,000 and \\$115,000](#)

- Attachment: [21st CCLC Budget Impact Analysis Project 1 Snively Wahnetta 2016-17.pdf](#)
- Attachment: [21st CCLC Budget Impact Analysis Project 2 Spook Hill 2016-17.pdf](#)
- Attachment: [21st CCLC Executive Summary Project 1.pdf](#)
- Attachment: [21st CCLC Executive Summary Project 2.pdf](#)

Motions:

Recommend approval of the two 21st CCLC grant applications submitted to the Florida Department of Education for \$198,000 and \$115,500. The grant period is August 1, 2016 - July 30, 2017 and the funding is Federal through State. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hunt Berryman

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

54. [R-54 21st Century Community Learning Centers Grant Application \\$59,400](#)

- Attachment: [21st CCLC Executive Summary Project 3.pdf](#)
- Attachment: [21st CCLC Budget Impact Analysis Project 3 McLaughlin Middle 2016-17.pdf](#)

Motions:

Recommend approval of the 21st Century Community Learning Centers Grant application to Florida Department of Education for \$59,400. The grant period is August 1, - PASS

2016 to July 31, 2017. The funding is Federal through State.

Vote Results

Motion: Hazel Sellers

Second: Lori Cunningham

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

55. [R-55 21st Century Community Learning Centers Grant Application \\$317,035](#)

Attachment: [21st CCLC Executive Summary Project 4.pdf](#)

Attachment: [21st CCLC Budget Impact Analysis Project 4 Kathleen High 2016-17.pdf](#)

Motions:

Recommend approval of the 21st Century Community Learning Centers grant application to the Florida Department of Education for \$317,035. The grant period is August 1, 2016, - July 31, 2017, and the funding is Federal through State. - PASS

Vote Results

Motion: Hunt Berryman

Second: Tim Harris

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Teaching and Learning - Curriculum

56. [R-56 2016-17 Fine Arts and World Language Instructional Materials Adoption not to exceed \\$1,975,000](#)

Attachment: [Budget Impact Analysis 2016-17 Instructional Materials Adoption.pdf](#)

Attachment: [World Languages Summary 2016-17 Instructional Materials.pdf](#)

Attachment: [Instructional Materials Agenda Item Details.pdf](#)

Attachment: [Fine Arts Textbook Compilation 2016.pdf](#)

Motions:

Recommended Action: Approval of Instructional Materials purchases not to exceed \$1,975,000 for 2016-17: Fine Arts and World Languages courses in compliance with the Florida Department of Education Instructional Materials Adoption Cycle. - PASS

Vote Results

Motion: Dick Mullenax

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Teaching and Learning - General

57. [R-57 Memo of Understanding -The Investing of Innovation \(i3\) Grant with NTC](#)

Attachment: [i3 Scale Up Grant NTC - Agenda Item Details.pdf](#)

Attachment: [Polk County PS i3 Agreement 1X 20160413 4.14.16.pdf](#)

Motions:

Recommendation:

Requesting Signature and Approval of Memorandum of Understanding. - PASS

The district will be receiving the Grant with Positions.

Vote Results

Motion: Hunt Berryman

Second: Lori Cunningham

Lynn Wilson	- Aye
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye

Work Force - Charter School Division

58. [E-58 Renewal Charter Contract for New Beginnings High School](#)

Attachment: [NBHS Contract 4 22 2016 District Final for BM.pdf](#)

Minutes:

Mr. Harris stated he likes this school and what it stands for, however, he feels it is not in the best interest of the community to support this contract for a period of 15 years. Therefore, he will oppose this action.

Mrs. Fields commented this is an exciting opportunity and looks forward to the future satellite locations in Lakeland as well as other future cities. There is a great need for their services as this organization is able to meet the needs of students halfway that may not be accommodated otherwise and make a difference in their lives.

Mr. Berryman explained a 15 year contract will allow for growth by providing the school opportunities to procure financing and make contracts for building, such as the Satellite location in Lakeland. He reminded everyone that regardless of the time constraints on the contract, the Board still has the ability to bring the issue back for review and discussion to determine improvement or correction as needed. He stated this is a great program that reaches out to many students.

Motions:

Recommend approval of the model contract provided.

Please Note: Contract appendices will be negotiated separately and brought to a separate work session and board meeting.

- PASS

Vote Results

Motion: Dick Mullenax

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Nay

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Public Hearing

Superintendent's Report

59. [Superintendent's Report](#)

Minutes:

The top high school seniors from across the county will be celebrated in front of family and friends on Monday evening, May 2nd, during the 2nd annual Superintendent's Scholars award program.

The ceremony will recognize 809 seniors for their outstanding academic achievements. Students earning a weighted 3.8 GPA or higher by their seventh semester qualify for this prestigious honor. Each student will have the opportunity to introduce themselves, announce their college or career plans and receive a medallion as a symbol of their accomplishment to be worn at graduation. We hope this recognition will also serve to inspire other students to work toward this recognition.

These students have worked tirelessly to earn this high academic standing. And through this event, we have an opportunity to hear where our Polk County students will continue their education or begin their career.

I want to thank the numerous teachers and administrators for helping these students build a very solid education foundation.

We look forward to another successful event as we celebrate our students' collective accomplishments during this exciting time in their lives.

Attorney's Report

60. [Resolution 2015/2016 - 18](#)

Attachment: [Resolution 2015-2016 18 Chapter 164 Resolution.pdf](#)

Minutes: Mr. Bridges explained the purpose of this resolution is to support the declaratory action the School Board has filed with the County. There are no factual disputes in this matter, it is only a declaratory action.

Motions:

Adopt proposed Resolution 2015/2016 - 18
which is related to and in support of the
declaratory action to determine when a sales tax
referendum may be placed on a ballot. - PASS

Vote Results

Motion: Lynn Wilson

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

61. [Attorney's Report](#)

Auditor's Report

Board Members' Report

62. [Hunt Berryman, District 1](#)

Minutes:

No report.

63. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham commented this is a very busy time of year. It is a time of recognition and praise. She went on to discuss several events she had the opportunity to attend recently:

- All County Dance Festival and Gala
- Joseph and the Amazing Technicolor Dreamcoat
- Governor's Shine Award
- Florida Arts Model Schools 2016-2019 proud that 4 schools have this designation
 - Davenport SOA
 - Haines City High School
 - McLaughlin Middle School
 - Spessard Holland Elementary School
- Haines City International Baccalaureate Art Show
- Creative Youth Competition
- Student Youth Leadership Program in Haines City
- Fine Arts Festival at Munn Park in Lakeland

64. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers discussed the Bartow High Culinary Arts Academy and Model Academy recognition. It is the third academy to receive national accreditation. She added she and Mr. Berryman attended the Homeless student luncheon this afternoon. At this annual luncheon, students are honored that have overcome so much to graduate. This year each student received an iPad. Mrs. Sellers also proposed a challenge to the Board Members. She has signed up to be a mentor. The students she will be working with only need a little assistance to graduate. Every school has students that also need a little extra help. She encouraged the other Board Members to reach out to students in their district.

65. [Dick Mullenax, District 4](#)

Minutes:

Mr. Mullenax commented on the recent All County Band program. He added a special acknowledgement to the band directors for their dedication and hard work. He also commented on the Employee Health Fair. This continues to be an excellent event that is

well attended and orchestrated and is beneficial to the vendors, the staff, and the community.

66. [Kay Fields, District 5](#)

Minutes: Mrs. Fields attended the college signing day at Kathleen High School. It was a very rewarding experience. She acknowledged Donna Drisdorn, the Principal, and her staff for continuing to foster a positive frame of mind in the students and empowering them to do whatever they want to do in life.

67. [Lynn Wilson, District 6](#)

Minutes:

Mr. Wilson commented on the recent Commissioners' Academic Challenge Awards Ceremony. This is a statewide academic competition and the Polk County School District was well represented and finished with high awards. He also explained that although the Board Meeting Agenda Items seem to progress very rapidly, a great deal of time is invested in the Work Sessions discussing, reviewing, and vetting information.

68. [Tim Harris, District 7](#)

Minutes:

No report.

Public Comments Addressing Items Not on Agenda

69. [SPEAKERS](#)

Minutes:

Jason Perry, Community Member and Parent

Mr. Perry discussed significant issues he had experienced with the exceptional student program and concerns he had that his son has an Individualized Education Plan (IEP) that was not adhered to. Also, services were not accurately provided or documented. He stated he brought these concerns to the Superintendent's Office last year and was referred to the

Director of ESE, who referred him back to the school which forced him to begin the process again.

Mrs. Fields stated today is a new day and asked Mr. Perry to allow the School District to work toward making sure the students needs are met.

Marianne Capozziello, President of Polk Education Association (PEA)

Ms. Capozziello gave kudos to the team and Mrs. Byrd for helping to move the negotiation process forward. PEA hopes an agreement will be reached on Thursday, April 28. She stated they continue to be concerned about teacher and support staff turn over. There is also a heavy focus on retaining current staff and implementing an exit strategy that is meaningful.

Larry Milhorn, President of the American Federation of School County and Municipal Employees (AFSCME)

Mr. Milhorn congratulated Mrs. Byrd on her appointment to Superintendent and thanked Joy Myers, Director of Risk Management, for her work on the safety initiative, shoes in particular. The safety of the employees must come first. He will continue discussions with Mrs. Myers regarding workplace clothing policies as well.

Victor Chandler, Retired Teacher and Community Member

Mr. Chandler discussed the teacher and administrator salary differential.

Cassie Gibson, Teacher at Haines City High School

Ms. Gibson commented the actions taken by the Board to offer the position to Mrs. Byrd as Superintendent gives the appearance of not being aboveboard and honest. She added that it is her opinion the Board falsely represented itself by saying it would allow community input. She also said she felt comments by Mr. Harris on Social Media regarding transgender issues were disturbing. She stated Board Members should be held to a higher standard just as School District Employees are. She also commented on the recent meeting of the Counsel for Better Educational Leadership (CBEL) with Jacqueline Bowen, Chief Academic Officer, and Heather Wright, Senior Director of Assessment, Accountability and Evaluation, which resulted in newspaper coverage regarding End of Course and End of Year testing.

Leah Lauderdale, Senior Director of Public Relations and Strategic Communications

Mrs. Lauderdale recognized staff member Mike Brown who is retiring after 35 years. He has been the voice of public relations technology productions as well as so many of the Polk County School District programs such as PCSBtv and the Teacher of the Year programs. She thanked him for his many years of service.

Bishop William Mincey, Member of the Clergy and Community Member

Bishop Mincey stated the Lord works in mysterious ways. He commented the issues

experienced by the District are not new; there is a history there. He stated the current changes being made occurred because the School Board came together and he encouraged them to stand together and stay the course.

Dr. Faye Bellamy, Member of the Concerned Citizens Group

Dr. Bellamy spoke on behalf of her group and stated the feedback from the community is very favorable concerning the appointment of Mrs. Byrd as Superintendent.

Adjournment

Meeting adjourned at 6:34 pm Minutes were approved and attested this 24th day of May, 2016.

Kay Fields, Board Chair

Jacqueline M. Byrd, Superintendent